Dianco BV

Report Form Anti-Bribery

Group Dianco encourages openness and transparency

"ALWAYS ASK WHENEVER IN DOUBT"

If you make a report or disclosure about any actual or perceived bribery or corruption in good faith, belief, without malicious intent, that a breach or violation as aforesaid may have occurred or may about to occur, **you will be accorded protection of confidentiality**, to the extent reasonably practicable, notwithstanding that, after investigation, it is shown that you were mistaken.
In addition, employees who whistle blow internally will be **also be protected** against detrimental action for having made the disclosure, to the extent reasonably practicable.

Give this form to your manager/director or to the senior management of Group Dianco.

Date:	
Name Employee:	
Office / Location:	
Telephone:	
Subject	

Scope:	○ Receiving Gifts ○ Given Gifts ○ Entertainment ○ Corporate Hospitality ○ Dealing with Public Officials ○ Dealing with Third Parties ○ Sponsorships – Donations ○ Political Contributions ○ Facilitation Payment ○ Recruitment
Brief Description of the incident	
Witness(es)	
Additional Remarks	
Management use	
File Number:	
Comments:	
Actions to taken:	
Who to inform:	○ Management ○ Police ○ Authorities ○ Others
Signature:	