DIANCO

BRINGING DIAMONDS TO LIFE

GROUP DIANCO – HUMAN RIGHTS COMMITMENT

Group Dianco is committed to maintain and to respect human rights in all aspects of its operations, activities, and relationships. We recognize the dignity, equality, and fundamental rights of all individuals. We want to ensure that our business practices do not infringe or compromise these rights. Our commitment extends to our employees, suppliers, stakeholders, and the communities we operate in.

Respect for all Fundamental Rights

Group Dianco is committed to respect the universal human rights.

- The Universal Declaration of Human Rights;
- The International Labour Organization (ILO) standards;
- The United Nations Guiding Principles on Business and Human Rights.

Non-Discrimination and Equal Opportunity

We want a workplace that is free from discrimination, harassment, and any form of inequality. We see diversity and inclusion as an opportunity. In Group Dianco there must be equal opportunities and treatment for all employees, regardless of their background, gender, race, ethnicity, nationality, religion, disability, age.

Child Labor and Forced Labor

We reject the use of child labor and forced labor in any part of our operations and / or supply chain.

Working Conditions and Fair Wages

We will provide safe, healthy, and fair working conditions for all employees. We will comply with local labor laws and regulations, including those related to working hours, wages, benefits, and occupational health and safety.

Environmental Stewardship

Group Dianco realizes that there is a connection between human rights and a sustainable environment. That is why we try to carry out our commercial activities in a responsible way with attention for the environnement

Supplier and Customer Expectations

We expect from our suppliers, customers and all related parties the same high standards on human rights and ethical conduct. We will work collaboratively with them to ensure compliance with our human rights commitments.

Community Engagement and Development

We strive to contribute in a positive way to the social and economic development of the communities were Group Dianco is active and we will respect their cultural heritage and traditions.

Transparency and Accountability

We maintain transparency in our operations and be accountable for our actions concerning human rights.

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